



LAND AND LABOR ACKNOWLEDGEMENTS

The history of the Sacramento area, and the people, is rich in heritage, culture, and tradition. This area was, and still is, the Tribal land of the Nisenan (knee-sen-nan) people. Sacramento was a gathering place for many local Tribes who have lived throughout the central valley and the foothills for generations and were the original stewards of this land. We would like to acknowledge the Southern Maidu (my-doo) people to the North, the Valley and Plains Miwok (mee-waak)/ Me-Wuk (mee-wook) peoples to the south of the American River, and the Patwin Wintun peoples to the west of the Sacramento River. We would also like to honor the Wilton Rancheria, the only federally recognized tribe in Sacramento County. We acknowledge that we are standing on the tribal lands of Sacramento's Indigenous people.

We recognize and acknowledge the labor upon which our country, state, and institution are built. We remember that our country was built on the labor of enslaved people who were kidnapped and brought to the US from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant and indigenous labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force. We recognize that our country is continuously defined, supported, and built upon by oppressed communities and peoples. We acknowledge labor inequities and the shared responsibility for combatting oppressive systems in our daily work.